Draft Minutes Detroit Board of Police Commissioners Date of Meeting: Thursday, July 29, 2021 – 3:00 PM Location: Zoom Virtual Meeting Platform

- I. Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.
- II. Invocation. Vice-Chairperson Martin Jones provided the invocation.
- III. Mission Statement of the Board of Police Commissioners.
- IV. Introduction of Police Commissioners. A roll call was held, and a quorum was declared.

Attend	Not-
	Attend
Yes	
11	
	Yes

V. The Board approved the Agenda for Thursday, July 29, 2021, with the noted corrections of upcoming Board meeting time and location.

Motion: Commissioner Burch Second: Commissioner Hernandez Discussion: Yes.

VOTE: Yes = 10 No = 0 Motion: ADOPTED

VI. Chairperson Holley called for any corrections to the Meeting Minutes for July 22, 2021. After no corrections were submitted, the minutes were approved.

Motion: Commissioner Holt **Second**: Commissioner Hernandez **Discussion**: None.

VOTE: Yes = 10 No = 0 Motion: ADOPTED

- VII. Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.
- VIII. Chair's Report. Chairperson Holley provided an update on the following items:

Chief of Police Executive Search Firm Updates: The interviews will be open to the public.

Board Staff Vacancies: The Board is currently in the process of filling key vacancies on our Board's Staff. You will receive updates as we move through that process. The Board will have (2) new Investigators who will start with OCI on August 9, 2021. Today, we look forward to receiving an update from Chief White regarding findings and recommendations involving the Department's Review and Evaluation Process of Disciplinary and other key administrative matters. Also, I have requested Chief White to provide an update on the recent shooting incident. Today, we also look forward to receiving our monthly report from the Office of the Chief Investigator (OCI) explaining the case investigation process and providing other key data that we receive on an ongoing basis. OCI has also shared important data reports as they normally do to inform the Board of trends and patterns involving CCR complaints. Lastly, you have received other key information in your packets this week.

Chair Holley also shared thanks to Chief White for his attendance at our weekly Board Meetings and his immediate responsiveness to the Board's concerns. Chief White has attended primarily all of the Board's meetings since being appointed. Additionally, the Board has always received notifications of his arrival or otherwise when a critical incident or emergency arises. Chair Holley also shared a few reminders for the meetings:

- Commissioners, please wait to be recognized by the Chair before speaking.
- Please refrain from extra comments and discussion during Reports, Presentations, and when a speaker has the floor.
- This will keep order and decorum in our meetings.

Resolution: Commissioner Holt read the resolution honoring Sergeant James Metiva (Retirement).

RESOLUTION HONORING SERGEANT JAMES METIVA

WHEREAS

James Metiva was appointed to the Detroit Police Department on October 28, 1985. Upon graduating from the Detroit Metropolitan Police Academy, Officer Metiva began his career at the Tenth Precinct; and

WHEREAS

Officer Metiva's assignments with the Detroit Police Department included the Tenth Precinct and the Sixth Precinct; and

WHEREAS

Officer Metiva displayed tremendous knowledge and leadership skills, and he was promoted to Investigator on July 24, 1998. Investigator Metiva was assigned to the Tenth Precinct Investigative Operations Unit and the Third Precinct Investigative Operations Unit. He earned promotion to the rank of Sergeant in September 2004. As Sergeant, he was assigned to the Thirteenth Precinct Investigative Operations Unit and the Sixth Precinct Investigative Operations Unit, where he served until his retirement; and

WHEREAS

Sergeant Metiva was the deserving recipient of the following awards: Departmental Citation, Lifesaving Citation, Chief's Unit Award, two Perfect Attendance Awards, both Consent Judgment Awards, the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award. He also received numerous letters of commendation from citizens and superiors; and

WHEREAS

Sergeant Metiva has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 36 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant James Metiva. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Sergeant James Metiva.

Commissioner Holt moved to adopt the resolution honoring Sergeant James Metiva (Retirement). **Commissioner Brown** seconded. Discussion: **None.**

IX. VOTE: Yes = 11 No = 0 Motion: PASSED

- X. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Chief James E. White and reported on officers injured in the line of duty; current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. See attached Meeting Transcripts for more information.
- XI. PRESENTATION(S) TO THE BOARD: A. Chief of Police James E. White Director Christopher Graveline of Professional Standards and Constitutional Policing

 B. Office of the Chief Investigator Chief Investigator Lawrence Akbar
 - A. Director of Professional Standards Christopher Graveline provided an overview of the Disciplinary Process and the suggested areas of improvement resulting from citizen complaint investigations. To enhance DPD procedures of identifying patterns and practices of police misconduct, the Department will implement a risk

management unit where the unit will coordinate with the Office of the Chief Investigator (OCI), to review members' profiles and identify other emerging trends and concerns for appropriate action. Additionally, the Department will hire a Director of Diversity and Inclusion who will specifically tasked with reviewing the Management Awareness System Profiles of the members to determine the larger pattern of concerns including but not limited to the protected classes. Lastly, based on a review of the Disciplinary Process, the Department determined areas that required enhancement such as improved communication between the DPD and the OCI, and between the DPD and the Command Units. **Director Graveline** also discussed that further recommendations were forthcoming regarding actions Chief White plans to take involving a recent incident involving multiple complaints filed against a DPD Member.

B. Office of the Chief Investigator: Chief Investigator Lawrence Akbar provided an overview of the citizen complaint investigation process, the monthly data statistics, and updated regarding OCI staff personnel and case status report. See PowerPoint Presentation available online.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

- 1. Weekly DPD Facial Recognition Technology Report 7/19/21 7/25/21
- 2. Staff Reports
- XIII. Unfinished Business. None.
- XIV. New Business. None.
- XV. Announcements.

Mr. Robert Brown announced the following:

- 1. Next Meeting: Thursday, August 5, 2021, at 3:00 p.m. at DPSH
- 2. Next Meeting: Thursday, August 12, 2021, at 3:00 p.m. Location to be Announced

XVI. Oral Communications/Public Comments:

CAC Scotty Boman, Ms. Bernice Smith, Ms. Sharon Pannell, Minister Eric Blount, Ms. Frances Whiters, Mr. Perter Rhoades, Ms. Brenda Hill, Mr. Bert Johnson, and Ms. Michelle George offered public comments.

XVII. Chairperson Holley adjourned the meeting at 5:21 p.m.

Motion: Commissioner Bell Second: Commissioner Hernandez Discussion. None: Motion Adopted.